

## **Dean College Code of Conduct Policies Regarding COVID-19**

### **Spring Semester 2021**

**Objective:** In order to promote a healthy and safe environment during the COVID-19 pandemic, the Office of Student Conduct and Community Standards along with Housing and Residence Life, Health Services and the Dean of Students Office has enacted the policies set forth below. Recurring violations of guidelines and restrictions below may result in disciplinary action. Please note that these policies are in addition to those stated in the current Dean College Student Code of Conduct.

#### **Current Campus Guidelines and Restrictions:**

- a. Signage will be posted on each floor and in all bathrooms reminding students of guidelines and hygiene measures.
- b. Face coverings must be worn at all times on campus and when traveling through all residence halls. You may remove the face covering when in your room or when using bathroom as appropriate (showering, brushing teeth) and when eating.
- c. Avoid touching eyes, nose, or mouth with your hands.
- d. Adhere to established directional signage for hallways, passageways and stairways for foot traffic, whenever possible, to minimize contact.
- e. Resident students will be provided with assigned bathrooms within the Residence Halls.
- f. Wash hands often with soap for at least 20 seconds or use an alcohol-based hand sanitizer.
- g. Cover coughing or sneezing with a tissue, then throw the tissue in the trash and wash hands; if no tissue is available then cough into your elbow.
- h. No handshaking, high-fiving, or other unnecessary physical contact.
- i. A "No Congregation" policy is in effect in all hallways, lounge spaces and stairwells; individuals must implement social distancing by maintaining a minimum distance of 6-feet whenever possible. Any changes to this policy will be connected to current guidance provided by the Governor's Office.
- j. Kitchens within residence halls will be available for use but each student must only use their own items, clean them immediately after use and return them to your room. No sharing of pots, pans, utensils, etc. Health and safety inspections will be done in these areas as well. Kitchen items that are not cleaned and removed within one business day will be disposed of.
- k. You may have other Dean students who reside in your building visit your room with capacity limits as outlined in the **Housing Agreement Addendum**. Face coverings should

be worn when you cannot maintain a social distance of 6 feet within a residence hall room.

- l. There will be NO outside visitors other than current Dean College students permitted in the Residence Halls. This includes daytime and overnight guests. For the full visitor/guest policy please view the Housing Agreement Addendum here.
- m. Do not touch anyone's clothes except your own when doing laundry.
- n. No more than two people at a time on an elevator, socially distanced 6 feet apart. For the Adams elevator, only one person is allowed at any time.

### **Intervention and Resolution Measures**

Dean College will use a two-week period at the beginning of the semester in order to educate the community on the COVID-19 guidelines and restrictions. During this time, the college will provide emails to the community to illustrate the guidelines and restrictions. The college will also institute signage in all buildings on campus reminding everyone of the guidelines and proper hygiene measures. Any behavior deemed to be a serious or willful violation of the measures could result in disciplinary action as outlined by the code of conduct.

Any reported violations of the COVID-19 guidelines and restrictions will be referred to the Office of Student Conduct and Community Standards. The reported violations will be documented to determine if any patterns are present and require additional measures. The Office of Student Conduct will either issue the student a written warning, pursue an educational meeting, or address the incident via the student conduct process. Violations include but are not limited to:

1. Failure to wear a mask or face covering in designated areas
2. Failure to maintain appropriate social distancing when necessary
3. Engaging in unnecessary physical contact
4. Not adhering to signage establishing protective measures (i.e. traffic patterns in hallways, capacity guidelines, etc....)
5. Not adhering to assigned restrooms within the Residence Halls

For a first reported incident, the Office of Student Conduct and Community Standards generally will issue a written warning, although more serious sanctions may be imposed. The warning will remind students of the guidelines and restrictions in place by the college. It will also inform them of the importance of following these guidelines in order to promote a safe and healthy environment for the entire community. The letter will discuss the repercussions of non-compliance.

For a second reported incident, the Office of Student Conduct generally will meet with the student and sanctions will be imposed based upon the severity. This meeting will discuss the reasons for the continued non-compliance. Additionally, the office will discuss with the student ways to ensure compliance with the guidelines and restrictions as well as reiteration of the importance of compliance to ensure the health and safety of the community.

For any additional reported incidents, the student will be referred to the student conduct process. The matter will be referred as “Failure to comply with directions of a college official” or other appropriate provision under the code of conduct. In most cases, it is expected that the outcomes will be intended to serve as an educational resolution. However, violations that are repeated, serious, or willful may result in the student’s removal from housing and termination of the housing contract or lose of privileges to attend any campus activities including classes or removal from the college via suspension or dismissal.

Please note that any reported violation that is deemed an egregious threat to the health and safety of the Dean community is subject to be referred to the student conduct process immediately. Reported violations that may be subject to immediate referral to the student conduct process include but are not limited to:

1. Failure to comply with isolation/quarantine policy or directives outlined by Health Services, Residence Life or Dean Administration
2. Failure to take part and comply with all testing policies as outlined by the College
3. Intentionally entering into a public setting after being asked to quarantine or isolate
4. Intentionally infecting or attempting to infect another member of the Dean community (i.e. faculty, staff, or students) with COVID-19
5. Not disclosing contraction or exposure of COVID-19 to appropriate parties
6. Failure to disclose accurate close contacts as part of contact tracing
7. Failure to comply with guest and visitor policies
8. Failure to adhere to directives provided by Dean College staff and administration